

## Diversity questionnaire

The data you provide will be reported anonymously to the SRA broken down by each role category. The reported data will only be visible to authorised signatories or organisation contacts for your firm or the firms which are linked to your firm. The SRA will use the data to publish a diversity breakdown of the profession. This may be provided at a regional, sector or firm level but the SRA will not publish any information which could lead to the identification of any person.

### Role categories

#### 1. Select one category which best describes your role in the firm.

Please note that reference to solicitors includes Registered European Lawyers and Registered Foreign Lawyers.

Solicitor partner (sole practitioner, member or director)	Members or directors who are <b>not</b> solicitors should be recorded in the 'Managerial role' category below.	
Solicitor (not partner)	All other practising solicitors including assistant solicitors, associates or consultants.	5
Other fee earning role	Includes fee earners such as trainee solicitors, members of CILEx who are not Chartered Legal Executives (Fellows) or CILEx Practitioners and paralegals i.e. those who are not 'authorised persons'.	5
Role directly supporting a fee earner	Includes legal secretaries, administrators, legal assistants, or non-fee earning paralegals.	1
Managerial role	Includes non-lawyer managers, directors, or members and others such as practice managers, finance or account managers etc.	5
IT/HR/other corporate services role	Not an authorised person and not individuals in a managerial role - includes finance or accountancy roles.	2
Barrister	Individuals authorised by the Bar Standards Board.	
Chartered Legal Executive (Fellow)/CILEx Practitioner	People who are authorised by CILEx Regulation	
Licensed Conveyancer	Individuals authorised by the Council for Licensed Conveyancers.	
Patent or Trade Mark Attorney	Individuals authorised by the Intellectual Property Regulation Board.	
Costs Lawyer	Individuals authorised by the Costs Lawyer Standards Board.	
Notary	Individuals authorised by the Master of the Faculties.	

Prefer not to say		1
<b>2. Which age category are you in?</b>		
16 – 24	1	
25 – 34	13	
35 – 44	1	
45 – 54	1	
55 – 64	2	
65+		
Prefer not to say	1	
<b>3. Which gender do you identify with?</b>		
Man	9	
Woman	9	
Other preferred description		
Prefer not to say	1	
<b>4. Do you consider your own gender identity to be different from that associated with your sex as registered at birth?</b>		
Yes	1	
No	17	
Prefer not to say	1	
<b>5. Do you consider yourself to have a disability according to the definition in the Equality Act 2010?</b>		
<p>The Equality Act defines a disabled person as someone who has a mental or physical impairment that has a substantial and long-term adverse effect on the person's ability to carry out normal day-to-day activities.</p> <p>If you have a condition which fits the Equality Act definition, please tick 'Yes' even if you are not limited by your condition.</p>		
Yes		
No	18	
Prefer not to say	1	

**6. Are your day-to-day activities limited because of a health problem or disability which has lasted, or is expected to last, at least 12 months?**

Yes, limited a lot	
Yes, limited a little	1
No	17
Prefer not to say	1

**7. What is your ethnic group?**

**Asian/Asian British**

- Bangladeshi
- Chinese
- Indian
- Pakistani
- Any other Asian background

**Black/Black British**

- African
- Caribbean
- Any other Black background

**Mixed/multiple ethnic groups**

- White and Asian
  - White and Black African
  - White and Black Caribbean
  - White and Chinese
  - Any other Mixed/multiple ethnic background
- 1

**White**

British/English/Welsh/Northern Irish/Scottish	17
Irish	
Gypsy or Irish Traveller	
Any other White background	
<b>Other ethnic group</b>	
Arab	
Any other ethnic group	
<b>Prefer not to say</b>	
Prefer not to say	1

<b>8. What is your religion or belief?</b>	
No religion or belief/Atheist	17
Buddhist	
Christian	4
Hindu	
Jewish	1
Muslim	
Sikh	
Any other religion or belief	2
Prefer not to say	1

<b>9. What is your sexual orientation?</b>	
Bisexual	
Gay man	
Gay woman/lesbian	
Heterosexual/straight	17
Other	1
Prefer not to say	1

<b>10. Did you mainly attend a state or fee paying school between the ages 11 – 18?</b>	
If you changed schools, please base your answer on the last two years of your education.	

UK State School	17
UK Independent/Fee-paying School	1
Attended school outside the UK	
Prefer not to say	1

**11. If you went to University (to study a BA, BSc course or higher), were you part of the first generation of your family to do so?**

Yes	10
No	2
Did not attend University	6
Prefer not to say	1

**12. Are you a primary carer for a child or children under 18?**

Yes	5
No	13
Prefer not to say	1

**13. Do you look after or care for someone with long term physical or mental ill health caused by disability or age (not in a paid capacity)?**

No	16
Yes, 1 - 19 hours a week	1
Yes, 20 - 49 hours a week	1
Yes, 50 or more hours a week	
Prefer not to say	1